



Biodiversity Policy (Revised 2026)

BCPG Public Company Limited

BCPG Public Company Limited and its subsidiaries (the “BCPG Group”) are committed to conducting business sustainably based on environmental responsibility and to promoting the protection of ecosystems and biodiversity in order to preserve a balanced natural environment for future generations.

The BCPG Group has established this Policy in adherence to the United Nations Convention on Biological Diversity (UN Convention on Biological Diversity), the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), the Convention on the Conservation of Migratory Species of Wild Animals (CMS), the Convention on Wetlands of International Importance (Ramsar Convention), and the Convention Concerning the Protection of the World Cultural and Natural Heritage (World Heritage Convention: WHC). The Policy also takes into consideration relevant international guidelines and practices concerning biodiversity management and conservation.

The BCPG Group has established the following biodiversity management goals and guidelines:

Biodiversity Management Goals

1. Avoid Operations in Areas of High Biodiversity and Conservation Value

Avoid conducting business activities in areas designated as World Heritage Sites under the criteria of the United Nations Educational, Scientific and Cultural Organization (UNESCO), wetlands designated under the Ramsar Convention, and protected areas designated by the International Union for Conservation of Nature (IUCN), throughout the supply chain.

2. Minimize Adverse Impacts on Biodiversity

Minimize adverse impacts on the environment and biodiversity arising from business operations where such business activities cannot be avoided.



3. Achieve No Net Loss of Biodiversity

Restore ecosystems or undertake reforestation, taking into consideration the principle of No Net Loss (NNL) of biodiversity, in order to compensate for potential impacts on ecosystems and forest areas resulting from business operations.

4. Promote a Net Positive Impact on Biodiversity

Promote actions aimed at achieving a Net Positive Impact (NPI) on biodiversity through the conservation and restoration of biodiversity and ecosystem integrity.

Implementation Guidelines

1. Biodiversity and Ecosystem Conservation

Support and promote activities that contribute to the conservation of biodiversity and ecosystems, with designated responsible functions or departments to ensure the continuity and effectiveness of such activities.

2. Application of the Mitigation Hierarchy

Establish biodiversity management practices by applying the Mitigation Hierarchy, comprising avoidance, minimization, restoration, and offsetting, in order to reduce both direct and indirect impacts on biodiversity.

3. Biodiversity Risk Assessment and Mitigation

Analyze and assess biodiversity-related risks associated with the BCPG Group's business activities and establish appropriate preventive and mitigation measures, particularly for operations in areas that are sensitive in terms of biodiversity.

4. Monitoring and Performance Evaluation

Establish measures to monitor biodiversity-related performance in order to assess the outcomes and effectiveness of the BCPG Group's actions and initiatives.



5. Communication, Stakeholder Engagement, and Grievance Mechanisms

Communicate relevant biodiversity activities and knowledge to employees at all levels and foster collaboration with communities and key stakeholders.

The BCPG Group shall also provide appropriate whistleblowing and grievance channels through which concerns or complaints regarding biodiversity impacts resulting from its business operations may be reported.

6. Reporting and Disclosure

Regularly report progress and disclose the BCPG Group's biodiversity performance to both internal and external stakeholders.

This Policy shall be effective from 1 September 2026 onwards.

- Signed -

Mr. Rawee Boonsinsukh
Chief Executive Officer and President
Authorized Signing Director